

## EXCERPTED FROM PERSONNEL POLICIES APPROVED BY BOARD OF DIRECTORS ON APRIL 26, 2012

## SECTION 200.1500: WHISTLEBLOWER PROTECTION

Per California law, Changing Tides Family Services encourages employees to notify an appropriate government or law enforcement agency when he/she has reason to believe that Changing Tides Family Services is violating a state or federal statute, or violating or not complying with a state or federal rule or regulation. Whistleblowers are protected from retaliation by Changing Tides Family Services. Employees wishing to make a report should call the California State Attorney's General's Whistleblower Hotline at 1-800-952-5225.

Whistleblower protection information is posted at each worksite as required by law.

		Carol A. Hill, Executive Director	Donna Miller-Michaud, Deputy Director
	Child Care Services/Subsidies/Referral	s Special Needs Services	Mental Health Services Parent Supports
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